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19 June 1973

OFFICE OF PERSONNEL MEMORANDUM NO. 20-31-30

SUBJECT : Special Pay Rates for Certain Positions

RESCISSION: OPM 20-31-27, dtd 18 January 1972

1. Under authority of 5 U.S.C. 5303 and Executive Order 11073, the Civil Service Commission has established a special pay rate schedule for positions in the professional accounting series. The rates have been adopted by the Agency in order to provide equitable salary treatment for Agency employees. The rates and position categories to which they apply are shown in the attached schedule. The effective date of the schedule is 27 May 1973.

2. The schedule applies on a world-wide basis. Employees appointed or promoted after the effective date to position categories included in the schedule will receive appropriate rates based on the new schedule, effective on the beginning day of the pay period of assignment.

3. Individuals performing accounting functions will not receive the new authorized rate until determined qualified. *Criteria: as of 7/1/73 signed*

4. The pay adjustment will not be considered an equivalent increase within the meaning of 5 U.S.C. 5335 for step increase purposes.

5. The attached Medical Officer Pay Schedule was unchanged and remains effective 4 February 1973.

6. The following information will be required on Forms 1152, Request for Personnel Action, which are prepared for employees in the occupational categories to which the special rate categories apply.

a. Under Item 5, Category of Employment, in addition to prescribed category designation, insert in parenthesis the following terms, as appropriate:


"Accountant" for those employees covered by the Accountant Pay Schedule

"Medical" for those employees covered by the Medical Officer Pay Schedule

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b. Under Item 14, Classification Schedule, use "GSF" designation for Accountant categories; and "GSM" designation for Medical Officers.

STATINTL



Harry B. Fisher
Director of Personnel

Atts

Two Special Pay Schedules

OEM 6-73

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ACCOUNTANT PAY SCHEDULE (GSF)

Per Annum Rates

Effective 27 May 1973

Grade	Increment	1*	2	3	4	5	6	7	8	9	10
GSF-05	\$257	\$ 9,493	\$ 9,750	\$10,007	\$10,264	\$10,521	\$10,778	\$11,035	\$11,292	\$11,549	\$11,806
GSF-06	286	9,716	10,002	10,288	10,574	10,860	11,146	11,432	11,718	12,004	12,290
GSF-07	317	10,471	10,788	11,105	11,422	11,739	12,056	12,373	12,690	13,007	13,324

*Corresponding statutory rates: GS-05-eighth; GS-06-fifth; GS-07-fourth.

Occupational categories to which the above rates apply:

GSF-0510.10	Business Accountant
GSF-0510.12	Accountant
GSF-0510.13	Auditor

MEDICAL OFFICER PAY SCHEDULE (GSM)

Per Annum Rates

Effective 4 February 1973

Grade	Increment	1*	2	3	4	5	6	7	8	9	10
GSM-11	\$466	\$18,190	\$18,656	\$19,122	\$19,588	\$20,054	\$20,520	\$20,986	\$21,452	\$21,918	\$22,384
GSM-12	556	21,686	22,242	22,798	23,354	23,910	24,466	25,022	25,578	26,134	26,690
GSM-13	657	24,956	25,613	26,270	26,927	27,584	28,241	28,898	29,555	30,212	30,869
GSM-14	770	26,938	27,708	28,478	29,248	30,018	30,788	31,558	32,328	33,098	33,868
GSM-15	897	28,692	29,589	30,486	31,383	32,280	33,177	34,074	34,971	35,868	**36,765

*Corresponding statutory rates: GS-11-tenth; GS-12-tenth; GS-13-ninth; GS-14-sixth; GS-15-third.

**Maximum rate may not exceed \$36,000 a year.


Occupational categories to which the above rates apply:

GSM-0602.01	Intelligence Officer-Medical
GSM-0602.02	Medical Officer
GSM-0602.03	Medical Officer-Psychiatry
GSM-0602.06	Medical Officer-Radiologist
GSM-0602.07	Medical Officer-Internist
GSM-0602.08	Medical Officer-Research

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Determination of Eligibility for GSF Pay
Effective 24 June 1973

25X1A

<u>Name</u>	<u>Grade</u>	<u>Degree</u>
	7	BS-Bus Admin-George Mason (33 sem hrs Acctg & related subjects)
	7	BS-Acctg-Oregon State University
	7	BS-Acctg-Florence State University
	7	BA-Acctg-Southern Utah State
	7	BS-Bus Admin-Radford (32 sem hrs Acctg & related subjects)
	7	BA-Acctg-University of Massachusetts
	7	BS-Acctg-National College of Business


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11 June 1973

E2 IMPDET
CL BY: 000289

MF Personnel Determined Not Eligible for
GSF Pay As of 24 June 1973

25X1A

<u>Name</u>	<u>Grade</u>	<u>Degree</u>	<u>Reason</u>
	7	BCS-Acctg-Ben Franklin	3 year degree
	7	BCS-Acctg-Southeastern	3 year degree
	6	BS-Bus Admin-Strayer	3 year degree
	6	BS-Bus Ed-DC Teachers College	Not enough Acctg (only 9 sem hrs)

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11 June 1973

E2 IMPDET
CL BY: 000289